IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

ERNEST T. YOUNG,)
Plaintiff,)
V) Civil Action No
V.) CIVII Action No
LIFE INSURANCE COMPANY)
OF NORTH AMERICA,)
)
Defendant.)

COMPLAINT

The plaintiff, Ernest T. Young ("Young"), states to the Court as follows:

- 1. Young files this action under 29 U.S.C. § 1132(a)(1)(B) of the Employee Retirement Income Security Act of 1974 ("ERISA").
- 2. This Court has jurisdiction over this action under 29 U.S.C. § 1132(e) and 28 U.S.C. § 1331. Venue is proper in this judicial district under 29 U.S.C. § 1132(e).
- 3. Young is, and at all relevant times has been, a citizen and resident of New Castle County, Delaware. Young is, and at all relevant times has been, a participant or beneficiary in a long-term disability benefit plan sponsored by Hercules Incorporated.
- 4. The long-term disability plan was funded and insured by an insurance policy (upon information and belief, and based upon documents obtained, policy no. LK-030292), issued by defendant Life Insurance Company of North America ("LINA"). This LINA policy has been in full force and effect at all relevant times. According to the policy provided to Young, LINA is the named fiduciary for adjudicating claims for disability benefits and deciding any appeals of denied claims.

- 5. LINA is an insurance carrier that is doing business in this judicial district and that may be found in this judicial district.
- 6. While covered by the applicable LINA policy, Young ceased working in 2006 due to his serious health conditions, impairments, and disability. These health problems are well documented in the applicable long-term disability claim file in the possession of LINA. Young submitted appropriate proofs of his loss to LINA. Young received a letter dated March 5, 2007, indicating that he did not qualify for long-term disability benefits under the LINA policy. LINA refused to pay long-term disability benefits to Young.
- 7. Young appealed the refusal to pay benefits, submitting additional information and proof of loss in support of his claim. A letter dated February 13, 2008, upheld the earlier refusal to pay benefits.
- 8. Young is, and has been at all relevant times, disabled under the terms of the LINA policy. He is entitled to past-due and continuing long-term disability benefits under the provisions of that policy. At all relevant times, he has satisfied the definition of disability under the applicable policy.
- 9. The refusal to pay disability benefits to Young was wrong, unreasonable, irrational, and contrary to the terms of the applicable LINA policy. By refusing to pay such benefits, LINA has violated, and continues to violate, the terms of the LINA policy and Young's rights to past-due and continuing disability benefits.
- 10. Young was not accorded a full and fair review of his claim for disability benefits as required by the LINA policy, ERISA (29 U.S.C. § 1133), and CRF § 2560.503-1. Among other things, the decision-maker ignored or gave insufficient consideration to information submitted by Young and other information; failed to analyze and review the facts and

circumstances in a fair and reasonable manner; failed to provide a claims process free of self-interest and bias (including but not limited to the biased and flawed evaluation of the facts and circumstances of the claim by the decision-maker's personnel and outside consultants); failed to have different people decide the original claim and the appeal; failed to reasonably consider and address the materials and proofs submitted; and failed to conduct a competent and reasonable investigation and review of the facts and circumstances.

- 11. By refusing to pay disability benefits to Young, LINA has also operated under a conflict of interest to the detriment of Young. Upon information and belief, LINA is the funding source and payor of all disability benefits owed to eligible claimants (including Young) under the LINA policy at issue. LINA is responsible for paying past-due disability benefits and ongoing, future disability benefits to Young under the LINA policy.
- 12. ERISA (29 U.S.C. § 1132(a)(1)(B)) permits a plan participant or beneficiary to bring a civil action to recover benefits due under a plan, to enforce rights under the plan, and to clarify rights to future benefits under the plan. Young seeks this relief.
- 13. The facts and circumstances of this matter warrant an award of Young's attorneys' fees against the defendant under 29 U.S.C. § 1132(g) and related case law.

PRAYER FOR RELIEF

WHEREFORE, Ernest T. Young requests that the Court grant the following relief:

- 1. An order and judgment in favor of the plaintiff against LINA for all disability benefits owed to him under the applicable plan policy;
- 2. An order and judgment reinstating future, ongoing disability benefits owed or available to him by LINA under the applicable disability policy;
- 3. All pre-judgment and post-judgment interest allowed by law;

- 4. Attorney's fees and costs under 29 U.S.C. § 1132(g);
- 5. Costs; and
- 6. All other available relief that is equitable and just.

PLAINTIFF ERNEST T. YOUNG

By:

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Attorney for Plaintiff

SJS 44 (Rev. 12/07)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

1. (a) PLAINTIFFS	Y		DEFENDANTS		, i
Ernest T. Young	9,		Life Insurance C	Company of North Ame	erica
(b) County of Residence of First Listed Plaintiff New Castle Co., DE (EXCEPT IN U.S. PLAINTIFF CASES)		DE	County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE LAND INVOLVED.		
(a) Attornovic (Fine Name	Address and Talankan Mandaga		Attorneys (If Known)		
Herbert G. Feuerhake, E	Address, and Telephone Number) sq., 521 West St., Wilmington DE 19	801	Attorneys (II Kilowit)		
(302) 658-6101	CONTON			SUISIN I BIRTIES	- 8 8 8
II. BASIS OF JURISDI	(Place an "X" in One Box Only)	200000000 00000000000000000000000000000	TIZENSHIP OF P. (For Diversity Cases Only)	RINCIPAL PARTIES	Place an "X" in One Box for Plaintiff and One Box for Defendant)
☐ 1 U.S. Government Plaintiff	■ 3 Federal Question (U.S. Government Not a Party)		P1 en of This State		PTF DEF incipal Place
☐ 2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citizenship of Parties in Item III)	Citiza	en of Another State	2	
			en or Subject of a 🔲 reign Country	3 🗇 3 Foreign Nation	7676
IV. NATURE OF SUIT	(Place an "X" in One Box Only)	1 10	reigh Country		
CONTRACT (1969)		FC	PRETTUREPENALTY	BANKRUPTCA	OTHER STATUTES
□ 130 Miller Act □ 140 Negotiable Instrument □ 150 Recovery of Overpayment Æ Enforcement of Judgment □ 151 Medicare Act □ 152 Recovery of Defaulted Student Loans (Excl. Veterans) □ 153 Recovery of Overpayment of Veteran's Benefits □ 160 Stockholders' Suits □ 190 Other Contract □ 195 Contract Product Liability □ 196 Franchise □ 210 Land Condemnation □ 220 Foreclosure □ 230 Rent Lease & Ejectment □ 240 Torts to Land □ 245 Tort Product Liability □ 290 All Other Real Property	Slander	0 62 62 62 63 64 64 65 65 65 65 65 65	0 Agriculture 10 Other Food & Drug 15 Drug Related Seizure 15 Drug Related Seizure 16 Liquor Laws 10 R.R. & Truck 10 Liquor Laws 10 R.R. & Truck 10 Airline Regs 10 Occupational Safety/Heaith 10 Other LABOR 10 Fair Labor Standards Act 10 Labor/Mgmt. Relations 10 Labor/Mgmt. Reporting 10 Labor/Mgmt. Reporting 10 Labor/Mgmt. Reporting 10 Labor/Mgmt. Reporting 10 Labor/Mgmt. Resolutions 11 Empl. Ret. Inc. 11 Security Act 12 Naturalization Application 13 Habcas Corpus 14 Limbers Corpus 15 Other Immigration 16 Other Immigration 17 Actions	□ 422 Appeaf 28 USC 158 □ 423 Withdrawal 28 USC 157 □ PROPERTY RIGHTS □ 820 Copyrights □ 830 Patent □ 840 Trademark □ 861 HIA (1395ff) □ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 864 SSID Tide XVI □ 865 RSI (405(g)) □ FEFRAL TAX SUITS □ 870 Taxes (U.S. Plaintiff or Defendant) □ 871 IRS Third Party 26 USC 7609	□ 400 State Reapportionment □ 410 Antitrust □ 430 Banks and Banking □ 450 Commerce □ 460 Deportation □ 470 Racketeet Influenced and Corrupt Organizations □ 480 Consumer Credit □ 490 Cable/Sat TV □ 810 Selective Service □ 850 Securities/Commodities/ Exchange □ 875 Customer Challenge □ 12 USC 3410 □ 890 Other Statutory Actions □ 891 Agricultural Acts □ 892 Economic Stabilization Act □ 893 Environmental Matters □ 894 Energy Allocation Act □ 895 Freedom of Information Act □ 900 Appeal of Fee Determination Under Equal Access to Justice □ 950 Constitutionality of State Statutes
V. ORIGIN (Place an "X" in One Box Only) 1 Original Proceeding 2 Removed from State Court 3 Remanded from Appellate Court 4 Reinstated or Reopened 5 Transferred from another district (specify) 4 Reinstated or (specify) 5 Transferred from another district (specify) Appeal to District Judge from Magistrate Judgment					
VI. CAUSE OF ACTION Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity): Brief description of cause:					
Claim for long-term disability benefits VII. REQUESTED IN CHECK IF THIS IS A CLASS ACTION DEMAND \$ CHECK YES only if demanded in complaint:					
COMPLAINT: UNDER F.R.C.P. 23 JURY DEMAND:					
IF ANY (See instructions): JUDGE DOCKET NUMBER					
HATTER 4/7/2008 WWW. Will. Herbert G. Fenerhoke					
FOR OFFICE USE ONLY RECEIPT # AMOUNT APPLYING IFP JUDGE MAG. JUDGE					

AO FORM 85 RECEIPT (REV. 9/04)

United States District Court for the District of Delaware

08-194

Civil Action No.

ACKNOWLEDGMENT OF RECEIPT FOR AO FORM 85

NOTICE OF AVAILABILITY OF A UNITED STATES MAGISTRATE JUDGE **TO EXERCISE JURISDICTION**

I HEREBY ACKNOWLEDGE REC	CEIPT OFCOPIES OF AO FORM 85.
(Date forms issued)	(Signature of Party or their Representative)
	(Printed name of Party or their Representative)
Note: Completed receipt will be filed	in the Civil Action